

## Group Environmental Guideline

### About the Nemetschek Group

The Nemetschek Group<sup>1</sup> is a forerunner of digital transformation in the Architecture, Engineering, Construction, and Operation (AECO) as well as Media and Entertainment industries. Our software solutions cover the entire life cycle of construction and infrastructure projects.

The construction industry is one of the most resource-intensive industries and is thus facing the challenge of balancing increasing demand for living space with the need to protect dwindling natural resources and reduce greenhouse gas emissions. Using materials and energy as efficiently as possible is essential if we want to build and manage properties sustainably.

With our portfolio of innovative digital solutions, we are in a unique position to drive the transition to greater resource efficiency and enhanced productivity along the entire value chain of the industry.

### This Group Environmental Guideline commits us to:

- comply with all relevant legislation and internal guidelines.
- integrate environmentally relevant processes into our daily business.
- embed environmental risks into our wider risk identification and mitigation processes.
- ensure that our employees are informed about our environmental approach and aware of their responsibilities (see ► [Code of Conduct](#) for more details).
- encourage all employees to take responsibility for and actively practice environmental protection at their workplaces.
- set goals and derive measures to continuously reduce our operational environmental impact.
- create transparency around our environmental footprint through data disclosure.
- Seek open communication with all stakeholders on environmentally relevant issues.



**Dr. Axel Kaufmann**  
Spokesman of the Executive Board  
Chief Financial & Operations Officer  
(CFOO)



**Viktor Várkonyi**  
Member of the Executive Board  
Chief Division Officer Planning &  
Design Division



**Jon Elliott**  
Member of the Executive Board  
Chief Division Officer –  
Build & Construct Division

### Within the Nemetschek Group, we aim to:

- use energy as efficiently as possible and promote the use of renewable energy sources.
- avoid and reduce emissions and only compensate for unavoidable emissions.
- promote and continue to invest in technologies that provide alternatives to business travel.
- reduce waste in offices, consistently separate non-avoidable waste, and, if possible, recycle it.

### With our solutions, we aspire to:

- raise customer awareness about environmental and climate protection.
- consider environmental and climate protection during product development to provide solutions that help our customers reduce their environmental footprint.

### In purchasing and supplier<sup>2</sup> management, we will:

- develop and implement an environmentally friendly procurement system for products, materials, and services.
- engage with our suppliers to reduce their environmental impact (see ► [Supplier Code of Conduct](#) for more details).

### Scope and applicability

This Group Environmental Guideline applies to all our operations and the employees and contractors who work in them. Where Nemetschek does not have operating control, we encourage our partners to demonstrate the commitments reflected in this guideline or the Supplier Code of Conduct. This Group Environmental Guideline will be reviewed on a regular basis to evaluate its continued relevance.

### Contact

For any questions, please contact Nemetschek CSR at [contact@nemetschek.com](mailto:contact@nemetschek.com)

<sup>1</sup> Includes Nemetschek SE and all group companies.

<sup>2</sup> The term "Supplier" shall be understood to mean any contractual partner who supplies the Nemetschek Group with product-specific goods, materials, or services.